

Student News, Student Views



Student News

Welcome Student Workplans Students are Eligible for **Drug Testing** Important Information for Uncleared US Employees Salary Increases for Returning Students Salary Increases for High School Seniors Program Eligibility Reminders Post Baccalaureate and Post Master's Appointments Meet the SA Officers **Destination Northern NM Community Features Events Calendar**

Student Contact Information

Brenda Montoya HS-Coop, UGS, GRA Program Coordinator bmontoya@lanl.gov 505-667-4866

Kristin Patterson Student Program Administrator kpatterson@lanl.gov 505-665-6346

Students —

On behalf of the Education and Postdoc Office I would like to welcome you to the laboratory. We sincerely hope that your internship experience is rewarding and we would like to do everything in our power to ensure that your time here is challenging, safe, and fun. We have an open door policy so please feel free to visit our office or contact us if you have any questions or concerns. This newsletter is intended to provide you with important laboratory information and to highlight student and community events that might be of interest. Your participation in these activities is encouraged. Please stay posted for upcoming newsletters and we welcome any suggestions or ideas for content. Make the most of you time at LANL and have a great summer.

Dave Foster
Program Manager
Education and Postdoc Office

Student Workplans

All new, year-round and returning students are required to have a workplan each year. Workplans are initiated by your mentor. Workplans provide clear information about expectations and deliverables for your research/project. Check with your mentor if you have not seen your workplan. This documentation is critical and should be shared with you.

To view a copy of a sample workplan see the LANL Student Toolkit posted at http://int.lanl.gov/education/docs/student_toolkit_3-06-07.pdf

Are You Receiving Your Bachelor's or Master's Degree Soon?

Students in the UGS or GRA program who will be receiving their Bachelor's or Master's degree soon (or who have recently received their degree) should submit a copy of a diploma or transcript showing the degree was conferred to Brenda Montoya, fax 665-6871. Title changes, with accompanying salary increases, will be effective the Monday after degree confirmation documentation has been received by the Education and Postdoc Office. Students who have received their Bachelor's or Master's degree are eligible for Post Bacc and Post Master's appointments. These appointments can be for up to one year in full-time pay status with mentor's approval while the students make arrangements for furthering their education.

Lab's Substance Abuse Policy Applies to Students

New and returning students should familiarize themselves with Laboratory's policies, including its enhanced substance abuse policy.

The Lab's substance abuse policy applies to all Laboratory employees, including students, and includes provisions for:

- Pre-employment drug testing for all new employees
- Random drug testing for all employees (students who have been on casual status are included in this pool of employees)
- Drug and/or alcohol testing based on a reasonable suspicion that the policy has been violated
- Drug and/or alcohol testing following an incident or accident that results in or has the potential to result in a serious injury

According to the policy, Personnel Security will notify employees selected for random testing. Workers who are on approved leave from the Laboratory will not be required to appear for a test on that day. A worker who fails to appear for a drug test will be treated in the same manner as if he or she had tested positive for an illegal drug. A positive drug test will result in disciplinary action up to and including termination.

The new policy – <u>IPP 732</u> – can be found on the <u>Policy Center Web page</u> and replaces the previous substance abuse policy (AM110).

For additional information about the policy, contact Employee Relations at 7-8730.

Important Information For All Uncleared US Employees

To ensure current and future recipients of uncleared badges are only issued to US citizens, the Badge Office will implement citizenship verification procedures for uncleared US employees on May 14, 2007.

- New LANL employees must show proof of citizenship at the time of badging.
- Current LANL employees who have been issued an uncleared badge must show proof of citizenship by no later than July, 31 2007.

Proof of US citizenship includes an original photo identification card, such as a current and valid state driver's license, and an original of one of the following five documents:

- Birth certificate
- Certificate of Naturalization
- Report of Birth Abroad of a Citizen of the United States of America
- US Passport, current or expired
- Record of Military Processing-Armed Forces of the US

The following link includes information about the citizenship verification for uncleared employees:

PASSPORT

United States
of America

http://int.lanl.gov/security/documents/security-smart/verification5_07.pdf
It is imperative that you view this link to ensure that you will be in compliance with this new procedure.

Salary Increases for Returning Students

Students whose transcripts were received by the Education and Postdoc Office (EPDO) by the February 17th deadline may be eligible for a salary

increase. Raises will be effective May 14, 2007. If your transcript was received by EPDO after the February 17 deadline, you may find that your salary increase is effective after May 14th. The transcript submittal process includes an official transcript showing all coursework with fall grades '06 and spring '07 enrollment. If you have not submitted a transcript please do so immediately to:

Brenda Montoya Los Alamos National Laboratory PO Box 1663, M709 Los Alamos, NM 87545

Please Note:

Salaries for students working towards an Associate's degree are capped at the HS+2 level.

Students who are currently in post-baccalaureate or post-master's categories are not required to submit any type of documentation.

You can view the salary structure at http://int.lanl.gov/education/.

Salary Increases for Graduating High School Seniors

Salary increases and title changes for High School graduates (High School Co-ops) will be effective on June 4th. To ensure your salary increase and title change to "Undergraduate Student" you must submit a copy of your college acceptance letter to Brenda Montoya via fax, 5-6871. These students will be moved to UGS status, with a salary increase to \$8.85/hr.

Students who have not yet received their college acceptance letters will be changed to Post High School Status with a salary increase to \$7.96/hr effective 6/4/07. If you're in this category, remember to fax (5-6871) a copy of your college acceptance letter once you receive it to ensure your salary increase to the HS+0 level and your title change to "Undergraduate Student."



New Mexico Trivia

How long is the Jemez Mountain chain?

What is the state slogan?

Who wrote *All the Pretty Horses*, which is set in New Mexico?

What 7-foot-3-inch former University of New Mexico center from Australia went on to play pro basketball for the Chicago Bulls?

■ Answers on Page 6

Post Baccalaureate and Post Master's Appointments

These categories offer college graduates the opportunity to participate in the Lab's student programs after receiving their degrees. Students should use this time to prepare for acceptance into another degree program (i.e. take grad school exams, complete applications, etc). When a student provides documentation indicating acceptance into a master's or PhD degree program, the student's title/salary will be changed if applicable.

Program Eligibility Reminder

Associate's Degree Students

Students working on an Associate's Degree have three years from the date they enter the Laboratory's student program to complete their degree. At the end of the three years, the student must enroll in a Bachelor's Degree program to remain eligible for the Laboratory's Student Program. Total time to complete an Associate's Degree and Bachelor's Degree is six years.

Bachelor's Degree Students:

Students working on a Bachelor's degree have six years from the date they enter the Laboratory's student program to complete their degree.

Master's Degree Students:

Students working on a Master's Degree have four years from the date they enter the Laboratory's students program to complete their degree. Students working on a second Master's degree have two years in the Post Master's Category to complete their degree.

Symposium 2007

Symposium is scheduled for August 1-2, 2007 and will be held at the university of New Mexico-Los Alamos. Symposium is an event that showcases student research and projects. This is an excíting event and we hope you will participate.

Website: http://www.lanl.gov/education/ symposium/

Stay posted for more information in upcoming Student News, Student Views



MEET THE STUDENTS' ASSOCIATION OFFICERS

Hello,

On behalf of the LANL Students' Association, I would like to welcome all new and returning students. We are looking forward to a great summer. As you may know, all student employees at LANL are members of the Students' Association (SA). For those of you new to LANL, SA's mission is to represent LANL students, improve the quality of life and education for all individuals entering Laboratory student programs to help provide a well-rounded internship experience, and integrate student employment with the Laboratory's overall mission statement. Our new SA webpage debuts May 15 (http://sa.lanl.gov). The webpage will be continually updated and includes a calendar complete with SA and community events! Please check it often for information pertaining to students. LANL is a great place to work and I hope you all enjoy your time here. We have many activities planned for the summer, including some interesting lectures and tours as well as a number of social gatherings. I encourage you to take advantage of all the opportunities SA and Los Alamos present. Reminders for SA sponsored activities will be sent out to the student list-serve in advance. If there's anything we can do to help make your time at LANL more rewarding please let us know. We can be reached by email at saexee@lanl.gov.

Sincerely,

Jake Meadows



Jake Meadows is the Students' Association Chair and is a GRA working in the ENV-RCRA Group. He recently completed coursework for a Master of Water Resources Degree at UNM. Jake is originally from a cattle ranch in Montana and moved to New Mexico in 2004 after graduating with a bachelor's degree in Soil Science from Montana State University. He enjoys all sports, rafting, fishing, traveling, and making an annual trek to Montana for the Cat-Griz football game.



Kitty Cha is a post-baccalaureate student who graduated in May 2006 from Scripps College in Claremont, California with a bachelor's degree in Chemistry. She will be heading back to California this September for graduate school in Materials Science and Engineering. Currently, she works in MPA-CINT on various nanofabrication projects. As Vice-Chair, she coordinates elections, oversees other personnel matters and helps organize other programs hosted by the SA.



Rachel Condie graduated in May 2006 from the University of Texas at El Paso with a degree in Biology with a biomedical concentration. She enjoys racquetball, hiking, Scottish dancing, and traveling. She will be starting graduate school at Texas A & M University during the 2007-2008 school year. As the SA treasurer, she keeps track of the budget for student activities.

Student News, Student Views

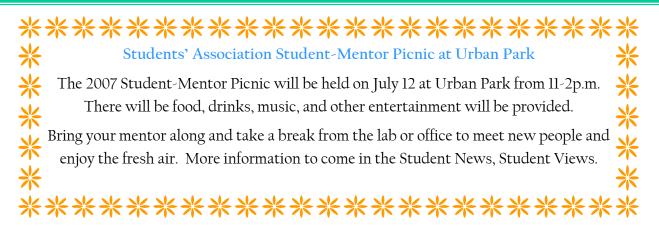


Jessica Powell is currently working on a master's degree in Information Technology with a specialization in system design and development from Capella University. She enjoys hiking, camping, fishing and spending time with her husband and two children. As the SA Webmaster, she is responsible for maintaining the Student Association Website.



Melissa Valdez is an undergraduate student attending UNM-LA pursuing a degree in Computer Science. She is currently working in N-4 on various projects. She started at the lab in October 2004, as a High School Co-op student. She serves as the Administrative Assistant for the Student Association. When Melissa is not working, she enjoys the outdoors which includes camping, fishing, and hiking. She also has a strong interest in photography.

If you have any suggestions or comments don't hesitate to contact your SA Officers. They are here to represent you and they would appreciate any feedback you could offer about activities, talks, or general suggestions about ways to enhance your student internship experience at LANL. They can be reached by email at saexec@lanl.gov.





Destination Northern New Mexico Destination Northern New Mexico





Bandelier National Monument

This section of the newsletter will feature destinations of interest around Los Alamos and Northern New Mexico. Keep in mind the locations highlighted in this section are just a few of the many attractions worth checking out while you are in New Mexico. Be sure to take the opportunity to see some truly amazing sites you won't find anywhere else. Enjoy!

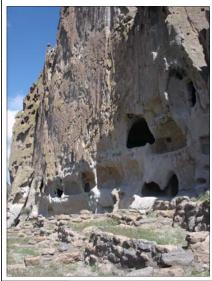
Upon arrival in Los Alamos it is easy to overlook the rich cultural history that lies within close proximity to town. Located just miles from Los Alamos, Bandelier National Monument is dedicated to protecting the rich cultural and natural treasures that exist in this exceptional area that contains Ancestral Pueblo cliff dwellings, petroglyphs, as well as miles of trails.

When asked to give the best reason to visit Bandelier, Chris Judson of the Bandelier visitor center said "It is important to know the history of the ancestral pueblo people. You are missing so much if you don't take the time to learn about the people."

Ancestral Pueblo people inhabited the Bandelier area for more than 400 years. The closest archeological site is located 400 yards from the visitor center and a paved loop takes you near cliff dwellings, pictographs and up wooden ladders that provide access to the dwellings and an underground ceremonial room called a kiva. The visitor center provides daily guided tours that take place mid morning and afternoon and maps for self guided tours.

While Bandelier is open year round, summer is an excellent time to participate in many of the special activities. Night walks are offered every Thursday from Memorial Day to Labor Day starting at 9 p.m. The cost is six dollars for adults and reservations are required. The night walks are not explanatory but rather silent walks with an emphasis on poetry and storytelling. According to Judson there are also some surprises on the walk.

Demonstrations occur year round and this summer special demonstrations presented by modern Pueblos like San Felipe include exhibits such as bread baking and pottery making (see Events Calendar on pages 9 and 10 for more information).



In addition to being a great starting place to learn the history of the ancestral pueblo people, past the main visitor area lies the Bandelier Backcountry which consists of 70 miles of trails. "In Bandelier you can become acquainted with the land, animals, flowers, and solitude" said Judson. "After working in a lab all week, stepping outside takes your breath away."

Seventy percent of Bandelier is part of the national wilderness system with day hiking and backpacking opportunities. Backpacking requires a permit, which is free, and can be picked up at the visitor center.

The man from whom Bandelier earned its namesake, anthropologist and historian Adolph Bandelier, called it "The grandest thing I ever saw." Bandelier is truly an amazing place and whether you choose to experience it through a night walk, demonstration, tour or hike in the backcountry, you will find your time there to be time well spent.

Los Alamos County Summer Concert Series

Sunday, May 13 Mother's Day Concert at Ashley Pond featuring the *Small Stars*-an offshoot of 90's rockers, Fastball

Friday, May 18 Los Alamos Kite Festival at Overlook Park in White Rock featuring Mary Gauthier-singer/songwriter from Louisiana w/ opening act Roger Landis and Chipper Thompson

Friday, May 25 Location TBA featuring *Manzanares*— high energy NM music from Los Alamos and Santa Fe

Friday, June 1 Los Alamos National Bank featuring *Tab Benoit*-Cajun Blues Zydeco and Rock

Friday, June 9 Chamber Fest on Central Ave. featuring *Tim Reynolds*-Rock music master with opening act *Erica Luckett*



Salsa Dancing

Mondays at the White Rock Community Center

Lessons are free!

Salsa Lesson from 8:00-9:30 p.m. Practica from 9:30 to 10:00

For more information contact Darrin ddawgncc@comcast.net (661-8599), or Maria at maria_i_p@yahoo.com (663-1047)

Now Showing

The following movies will be showing at the Reel Deal Theater the week of May 11 thru May 17. Movie times and updated information can be found at http://www.reeldealtheater.com.

Spider-man 3



Georgia Rule Lucky You

. Fracture

The Invisible

Coming Soon:

Shrek the Third 5/18

Pirates of the Caribbean: At Worlds End 5/25

Ocean's Thirteen 6/8

Don't forget about "Reel Deal Tues." where every show, every show time is \$5

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May 2007

For more						
information about						
community events						
please see the Los						
Alamos Visitor's						
Website at						
www.visitlosalamos						
.com						

SUN	Mon	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SCHEDULE OF EVENTS

Black denotes LANL events

Blue denotes Community events

If there are events you would like to include in the calendar please contact Kristin Patterson at 665-6346 or e-mail at kpatterson@lanl. gov

- May 10- Outdoor Farmer's Market begins every Thursday at Fuller Lodge from 9:30-1:00
- May 14– New Student
 Orientation, 8 a.m., Canyon Complex (offered
 every Monday and
 Wednesday from May 14
 to June 20 with the exception of Memorial
 Day)
- May 17- LAAC Film Society Presentation: Cet Amour-La, 7:00 p.m., UNM-LA Student Center Lecture Hall. For more into see www.laartscouncil.org.

- May 19- Second Annual
 Jemez Mountain Run.
 For more info see webs i t e a t
 www.highmountain athletics.org
- May 23- Wellness Center Tour with continental breakfast, 8:30 a.m. (limited to 30 students-RSVP required)
- May 24— Guitars and Gateaux-featuring Jerry Barlow. Begins at 7 p.m. with dessert. \$15 admission. More info at www.laartscouncil.org.
- May 24-28 Valles Cal-

- dera National Preserve Presents Fishing on the Valle. For more info see w e b s i t e www.vallescaldera.org
- May 26-28-Bandelier Event San Felipe Pueblo Pottery Making Demonstration, 9:00-4:30 Bandelier National Monument. For more info see www.nps.gov/band
- May 28– Bandelier Event-Pueblo Dance Group, 9:00-4:30
- May 28- Laboratory Closed for Memorial Day

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June 2007

For more					
information about					
community events					
please see the Los					
Alamos Visitor's					
Website at					
www.visitlosalamos					
.com					

SUN	MON	TUE	WED	THU	FRI 1	SAT 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

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- FEST hosted by the Pajarito Ski Club. Mountain Bike and Hike from 10-3, live music and food from 1-6, Pajarito Ski Mountain
- June 4-Aug 20–
 "Monday at the Pit" volleyball and picnic from 5:30-7:30 at the United Church of Los Alamos, located at the corner of Canyon and Central
- June 6- LAAC Brown Bag Performance Series: Celtic Music and Dance, 12-1, Pajarito Room at

- Fuller Lodge. Admission is free.
- June 7– Free Film Series: (Bacheha-Ye aseman) Children of Heaven, 6:30 p.m., Mesa Public Library. For more info see www.lacnm.us
- June 7-Bandelier Event-Interpretive Nightwalk (every Thursday at sunset). Reservations required, \$6 for adults. For more info see www.nps.gov/band.
- June 8– Los Alamos Neutron Science Center

- (LANSCE) Tour, time TBD
- June 12

 Trinity Beverage Company-Students'

 Association Question

 and Answer time for interested SA officer applicants
- June 20

 Wellness Center Tour with continental breakfast, 8:30 a.m. (limited to 30 students-RSVP required)
- June 21– Winning Resume Workshop for undergraduates, 9-11:30 a.m., Canyon Complex, Room 165